

Job profile

Title	HR1143 – Private client associate 3-5 PQE
Department	Corporate
Reporting to	A partner in private client
Chargeable hours target	1350

The firm

Fladgate has a broad skills base that covers a wide spectrum of legal services across the business lifecycle and shaped to operate collaboratively to move fast and flexibly:

- Corporate: including private capital, capital markets, M&A, tax, restructuring and employment
- Real estate: including planning, construction, real estate finance and real estate litigation.
- Dispute Resolution: which includes regulatory, corporate governance and investigations, banking and financial services litigation, international commercial arbitration, insurance, contentious trusts and family, civil fraud and asset protection
- Funds, Finance and Regulatory: including investment funds, private equity, fund managers, asset and investment managers, promoters, sponsors and investors

Fladgate is a nimble 80 partner law firm known for its ability to work on fast moving, complex challenges requiring enterprising and commercial solutions.

In addition to advising a substantial UK-based client base, the firm provides a proactive and efficient service for clients with international business through specialist groups which serve continental Europe, India, Israel, South Africa, the Middle East, Russia/CIS, US, Canada and the Asia Pacific region. Operating from London and comprising multilingual and multi-qualified lawyers, these groups facilitate cross-border activities for a diverse range of companies. The firm is a member of the International Lawyers Network, a worldwide non-exclusive association of high-quality full service law firms based in 67 countries.

For more information visit our website at www.fladgate.com

The private capital team

A fantastic opportunity to join our dynamic private capital team which sits within the corporate department. As a member of this team you will deal with high-quality work for UHNW/HNW individuals, families and business owners, many of whom are resident and domiciled outside of the UK.

As the corporate department grows our aim is to recruit astute, commercially minded and client facing associates to represent the Fladgate brand. We offer exceptional training, individual marketing plans and a transparent career development track through to partnership.

The role

As an associate in the private capital team, your role is to provide an excellent service to clients, through solution based advice, inspiring trust and confidence and by being available and actively engaged in clients' issues. The role involves advising clients on a broad range of private wealth matters, often with a tax focus, and supporting partners and other fees earners, both in the private capital team and the property/corporate departments.

Duties and responsibilities

You will work under partner supervision on a broad range of matters dealing with a demanding international high net worth client base. Duties include:

- advising on and implementing bespoke tax and estate planning solutions for UHNW/HNWs. A good grasp of the taxation of offshore structures is essential;
- wealth management and planning including capital gains, income tax and inheritance tax;
- tax planning for non-residents and the creation and administration of offshore trusts and advising offshore trustees on UK tax law and cross border issues;
- succession planning for individuals and businesses;
- wills, probate and administration of estates;
- preparation of trust accounts and income, capital gains and inheritance tax returns.

The role will also include tax and estate planning for UK resident and domiciled individuals but prior experience of this type of work is not essential.

General responsibilities within this role include:

- Dealing directly with clients and taking primary responsibility for cases or specific tasks
 - Taking work from a number of partners and associates and managing workload
 - Drafting all documentation observing house style
 - Meeting all financial targets
-



- Assisting in business development and marketing initiatives
 - Supervising junior members of the department including paralegals and trainees where required
 - Keeping up to date with developments in the law and contributing to department training initiatives
-

Person specification

We look for talented technical lawyers with the commercial expertise to manage a HNW and UHNW entrepreneurial client base.

Our ideal candidate will have:

- confirmed admission to the roll of solicitors in England & Wales (overseas solicitors with UK experience who do not require visa sponsorship will also be considered);
- excellent academics;
- at least 3 years' PQE in a private client team within private practice with the ability to demonstrate recent experience in the areas of work as referred to in the job profile;
- a demonstrable track record of excellent client care and direct client contact;
- a willingness to be actively involved in marketing and business development; and
- a flexible attitude and the ability to work effectively as part of a diverse and inclusive team.

You will be a confident communicator with a positive work ethic and the ability to build credible relationships with clients both internal and external. We are looking for an individual who will bring energy, drive and enthusiasm to this role and act as an ambassador for the Fladgate brand.

Equal opportunities

As a firm we are committed to the promotion of equal opportunities in all stages of the recruitment process. We are signatories to the Law Society Diversity and Inclusivity Charter and have been awarded the 'Gold standard'.

Benefits

We reward our staff for their continued commitment to the success of this firm with a comprehensive range of benefits such as: a generous holiday allowance of 26 days, new business bonus, fee earner bonus, life assurance, GIP, private medical, contributory pension, season ticket loan, GymFlex sports club loan, free weekly personal training and yoga sessions and staff introduction bonus.
